You have project ideas, dreams, goals, & other aspirations.

Developing Research Plan

Identify Projects
Set Goals
Establish project timelines with benchmarks

Instructional Obligations

Research Publications
Creative Activities

Develop Courses
Implement Assessment
Connect Research and Instruction

Determine Acceptable Number of Publications
Conference Presentations and / or Grant Awards

As determined by Dept. Chair / Program Dir. (usu. 10-20%)

Service to OU

Establish Time Management Schedule that includes:
Research / Writing / Studio, Teaching Prep, Class Time;
Self or Family Time, working out, etc.;

Conduct Wheel of Life activity

You have a relationship to the world outside of work. The people who support you are your foundation. They are also deserving of your time and attention.

Work-Life Balance

Tenure